# HBR's 10 Must Reads on Leadership Vol. with Bonus Article: The Focused Leader



HBR's 10 Must Reads on Leadership, Vol. 2 (with bonus article "The Focused Leader" By Daniel Goleman)

by Harvard Business Review

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Leadership is one of the most important and challenging aspects of business. In today's competitive environment, leaders need to be able to make quick decisions, inspire their teams, and execute their strategies effectively. To help you become a more effective leader, we've compiled a list of the 10 must-read articles on leadership from Harvard Business Review. These articles cover a wide range of topics, from strategy and execution to innovation and personal development. Whether you're a seasoned executive or an aspiring leader, this article will provide you with the knowledge and tools you need to succeed.

#### The 10 Must-Read Articles

1. What Makes a Leader? by Daniel Goleman

This article explores the key qualities that make a great leader.

Goleman argues that emotional intelligence is more important than IQ or technical skills. He provides practical advice on how to develop your emotional intelligence and become a more effective leader.

2. **The Five Levels of Leadership** by James M. Kouzes and Barry Z. Posner

This article presents a framework for understanding the different levels of leadership. Kouzes and Posner argue that leaders progress through five levels, from Level 1 (Positional) to Level 5 (Pinnacle). They provide practical tips on how to move up the leadership ladder.

#### 3. Good Strategy/Bad Strategy by Richard Rumelt

This article provides a simple framework for developing a good strategy. Rumelt argues that a good strategy is clear, focused, and aligned with your organization's capabilities. He provides practical advice on how to develop and implement a good strategy.

4. **Execution: The Discipline of Getting Things Done** by Larry Bossidy and Ram Charan

This article provides a practical guide to execution. Bossidy and Charan argue that execution is the key to success in business. They provide practical advice on how to set clear goals, align your team, and overcome obstacles.

Innovation: The Key to Unlocking Growth by Clayton M. Christensen This article explores the importance of innovation for business growth. Christensen argues that innovation is not about creating new products or services, but about creating new markets. He provides practical advice on how to create a culture of innovation in your organization.

## 6. Personal Development: The Foundation for Leadership Success by Peter F. Drucker

This article emphasizes the importance of personal development for leadership success. Drucker argues that leaders need to be constantly learning and developing their skills. He provides practical advice on how to create a personal development plan.

#### 7. The Focused Leader by Daniel Goleman

This article provides a practical guide to becoming a more focused leader. Goleman argues that focus is essential for success in business. He provides practical advice on how to improve your focus and become more productive.

### 8. **The Power of Positive Deviance** by Robert E. Quinn and Anjan V. Thakor

This article explores the concept of positive deviance. Positive deviance is the ability to find innovative solutions to problems that others have not been able to solve. Quinn and Thakor provide practical advice on how to create a culture of positive deviance in your organization.

#### 9. The Leadership Challenge by James M. Kouzes and Barry Z. Posner

This article provides a practical guide to becoming a more effective leader. Kouzes and Posner argue that leadership is a challenge, but it is also a rewarding experience. They provide practical advice on how to overcome the challenges of leadership and become a more effective leader.

### 10. The Innovator's Dilemma by Clayton M. Christensen

This article explores the challenges that large organizations face in innovating. Christensen argues that large organizations are often too slow to innovate because they are afraid of cannibalizing their existing products or services. He provides practical advice on how to overcome the innovator's dilemma and become a more innovative organization.

These 10 articles provide a comprehensive overview of the most important topics in leadership. Whether you're a seasoned executive or an aspiring leader, this article will provide you with the knowledge and tools you need to succeed. By following the advice in these articles, you can become a more effective leader and achieve your business goals.

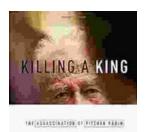


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